

What happens if our company is interested in SHARP, but does not meet the qualifications at this time?

Companies who do not meet SHARP requirements, but exhibit a commitment to SHARP participation, may be granted Pre-SHARP status. With Pre-SHARP status, companies can be granted a deferral from OSHA programmed inspections for a period up to 18 months if:

- the company has had a full-service consultation visit at the worksite and all hazards have been corrected;
- the company is in the process of implementing a safety and health management program;
- all SHARP requirements can be met during the deferral period.



Who do I contact in order to participate or to learn more about SHARP?

The Missouri On-Site Safety and Health Consultation Program can be contacted at 573-751-3403. You may also visit our website at:

www.dolir.mo.gov/ls/safetyconsultation/

For companies who are interested in participating in SHARP, a completed application for a consultation and a formal letter requesting participation in SHARP should be sent to our office at:

Missouri On-Site Safety and Health
Consultation Program
3315 West Truman Blvd., Room 205
P.O. Box 449
Jefferson City, MO 65102-0449

A consultant will then contact a representative from your company to schedule a full-service safety and health consultation.



*Be rewarded for
safety & health
excellence.*

*Join the
Missouri SHARP
team of
companies!*

Missouri Department of Labor and
Industrial Relations

Division of Labor Standards

On-Site Safety and Health Consultation

What is the SHARP?

The Safety and Health Achievement Recognition Program (SHARP) is a recognition program for small employers who operate effective safety and health management programs. Participants of SHARP can receive up to a three-year exemption from OSHA programmed inspections. Additionally, a certificate signed by the Assistant Secretary of OSHA is awarded to the company. OSHA still reserves the right to respond to imminent danger situations, fatalities/catastrophes, and formal employee complaints. The SHARP program is administered by the Missouri On-Site Safety and Health Consultation Program within the Missouri Department of Labor Standards in conjunction with the Occupational Safety and Health Administration (OSHA).



The Missouri On-Site Safety and Health Consultation Program assists predominately small employers in complying with OSHA standards without assessing penalties or issuing citations.

Why should our company be a participant in SHARP?

Participant benefits extend far beyond OSHA's exemption and the SHARP certificate. A fully-functioning safety and health management program will:

- eliminate the reoccurrence of hazards in the workplace;
- lower the frequency of lost work day cases;
- reduce worker's compensation premiums;
- lower employee turnover;
- increase worker productivity; and
- improve employee morale.

Perhaps the greatest benefit of having a comprehensive safety and health program and participating in SHARP is that employees recognize that their employer is concerned about their personal well-being.



What criteria does our company have to meet to qualify for participation in the SHARP?

- Priority is given to employers with no more than 250 employees on site. NOTE: Larger establishments may be eligible for OSHA's Voluntary Protection Program (VPP);
- Have injury and illness rates for the preceding year or a 3-year average below the national average for the respective company's industry;
- Have at least one year of operating history;
- Have an effective comprehensive safety and health management program;
- Involve employees in the safety and health management program;
- Agree to a full-service safety and health consultation;
- Agree to correct all hazards identified;
- Agree to provide interim-year reports regarding your injury and illness rates and the status of safety and health management program improvements.