

Mark Your Calendar!

\$20
SPECIAL
RATE

2009 Training Dates

January 26 April 15
July 15 October 21

Sexual Harassment: 10 a.m. - 12 p.m.

Diversity: 1:30 p.m. - 3:30 p.m.

Harry S Truman Bldg.
301 W. High St. Room 750
Jefferson City, Missouri

To Register Contact:

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Phone: 573-751-1966

Fax 573-526-5090

For more information
visit our Web site:
www.dolir.mo.gov/hr/training.htm

Sign-Up Today!

Private	Government
1-50.....\$25	1-50.....\$20
51-100.....\$20	51-100.....\$15
100+\$15	100+\$10

*Students – No Charge
Fee is per person/per course*

MCHR-39 (02-09) AI

Missouri Commission on Human Rights
Training Institute
P.O. Box 1129
Jefferson City, MO 65102-1129



MCHR Training Institute

Learn from the Experts:

- Disability Awareness
- Diversity
- EEO
- Ethics & Professionalism
- Fair Housing
- Immigration Discrimination Prevention
- Investigations
- Predatory Lending
- Sexual Harassment Prevention
- And More!



Missouri Commission
on
Human Rights

Did you know ...

- That every year, U.S. companies pay out millions of dollars in settlements for unlawful discrimination?
- In Kansas City, a jury recently awarded a plaintiff \$6.8 million dollars in a sexual harassment case?
- Under the Missouri Human Rights Act you could be found “personally” liable for discrimination in court?
- Since 2000 the Equal Employment Opportunity Commission (EEOC) has recovered more than \$622 million in monetary awards?
- In most cases these lawsuits could have been avoided with the proper staff training?

About MCHR ...

Since 1957, the Missouri Commission on Human Rights (MCHR) has educated Missouri citizens about illegal discrimination. The law has been in effect for more than 50 years, but simply having a law is not enough to prevent discrimination. Many organizations are not clear about their rights and responsibilities under the law.

Organizations ...

Must take a proactive approach and provide training to help their employees interact successfully in the workplace. The MCHR has specially designed training programs to assist employees, employers, businesses, and housing providers in becoming more knowledgeable about their rights and responsibilities under the law.

Past Participants Say ...



“The course was an eye opener!”

“A very powerful tool!”

“This was the best class I’ve had!”

“Very educational. I took parts with me from each training.”

“The trainers were great and made it very fun.”



Training Programs Include:

Sexual Harassment Prevention

This program updates participants on the ever-changing landscape of sexual harassment law, gives practical examples, cites real cases and “tests the knowledge” of the audience.

Diversity

This program will provide each participant with the tools on how to successfully build relationships with people of diverse backgrounds.

Immigration Discrimination Prevention

This program assists employers in understanding the nature of discrimination and ancestry in relation to national origin. Participants will also learn about MCHR and EEOC guidelines.

... And Much More!!!

The MCHR Training Institute can custom design a program to meet your organization’s unique needs!